travel clerks tend to be significantly higher than for other information clerks, while hotel, motel, and resort desk clerks tend to earn quite a bit less, as the following tabulation of median annual earnings shows.

Reservation and transportation ticket agents and travel clerks	\$22,120
New accounts clerks	21,340
Receptionists	18,620
Interviewing clerks	18,540
Hotel, motel, and resort desk clerks	15,160

Earnings of hotel and motel desk clerks also vary considerably depending on the location, size, and type of establishment in which they work. For example, clerks at large luxury hotels and those located in metropolitan and resort areas generally pay clerks more than less exclusive or "budget" establishments and those located in less populated areas.

In early 1999, the Federal Government typically paid salaries ranging from \$16,400 to \$18,100 a year to beginning receptionists with a high school diploma or 6 months of experience. The average annual salary for all receptionists employed by the Federal Government was about \$22,700 in 1999.

In addition to their hourly wage, full-time information clerks who work evenings, nights, weekends, or holidays may receive shift differential pay. Some employers offer educational assistance to their employees. Reservation and transportation ticket agents and travel clerks receive free or reduced rate travel on their company's carriers for themselves and their immediate family and, in some companies, for friends.

## **Related Occupations**

A number of other workers deal with the public, receive and provide information, or direct people to others who can assist them. Among these are dispatchers, security guards, bank tellers, guides, telephone operators, records processing clerks, counter and rental clerks, survey workers, and ushers and lobby attendants.

# Hotel, Motel, and Resort Desk Clerks

(O\*NET 53808)

## Nature of the Work

Hotel, motel, and resort desk clerks perform a variety of services for guests of hotels, motels, and other lodging establishments. Regardless of the type of accommodation, most desk clerks have similar responsibilities. Primarily, they register arriving guests, assign rooms, and check guests out at the end of their stay. They also keep records of room assignments and other registration information on computers. When guests check out, they prepare and explain the charges, as well as process payments.

Front desk clerks are always in the public eye and, through their attitude and behavior, greatly influence the public's impressions of the establishment. When answering questions about services, checkout times, the local community, or other matters of public interest, clerks must be courteous and helpful. Should guests report problems with their rooms, clerks contact members of the housekeeping or maintenance staff to correct them.

In some smaller hotels and motels, clerks may have a variety of additional responsibilities usually performed by specialized employees in larger establishments. In these places, the desk clerk is often responsible for all front office operations, information, and services. These clerks, for example, may perform the work of a bookkeeper, advance reservation agent, cashier, laundry attendant, and telephone switchboard operator.

### **Employment**

Hotel, motel, and resort desk clerks held about 159,000 jobs in 1998. This occupation is well suited to flexible work schedules, as over 1 in 4



Hotel and motel clerks register arriving guests.

desk clerks works part time. Because hotels and motels need to be staffed 24 hours a day, evening and weekend work is common.

#### Job Outlook

Employment of hotel, motel, and resort desk clerks is expected to grow about as fast as the average for all occupations through 2008, as more hotels, motels, and other lodging establishments are built and occupancy rates rise. Job opportunities for hotel and motel desk clerks will result from an unusually high turnover rate. These openings occur each year as thousands of workers transfer to other occupations that offer better pay and advancement opportunities or simply leave the work force altogether. Opportunities for part-time work should continue to be plentiful, as nearly all front desks are staffed 24 hours a day, 7 days a week.

Employment of hotel and motel desk clerks should be favorably affected by an increase in business and leisure travel. Shifts in travel preference away from long vacations and toward long weekends and other, more frequent, shorter trips also should increase demand as this trend increases the total number of nights spent in hotels. The expansion of smaller, budget hotels relative to larger, luxury establishments reflects a change in the composition of the hotel and motel industry. As employment shifts from luxury hotels to more "no-frills" operations, the proportion of hotel desk clerks should increase in relation to staff such as waiters and waitresses and recreation workers.

However, the growing effort to cut labor costs while moving towards more efficient service is expected to slow the growth of desk clerk employment. The role of the front desk is changing as some of the more traditional duties are automated. New technologies automating check-in and check-out procedures now allow guests to bypass the front desk in many larger establishments, reducing staffing needs. The expansion of other technologies, such as interactive television and computer systems to dispense information, should further impact employment in the future as such services become more widespread.

Employment of desk clerks is sensitive to cyclical swings in the economy. During recessions, vacation and business travel declines and hotels and motels need fewer clerks. Similarly, desk clerk employment is affected by seasonal fluctuations in travel during high and low tourist seasons.

### **Sources of Additional Information**

Information on working conditions, training requirements, and earnings appears in the *information clerks* introduction to this section.

Information on careers in the lodging industry, as well as information about professional development and training programs, may be obtained from:

◆ The Educational Institute of the American Hotel and Motel Association, P.O. Box 531126 Orlando, FL 32853-1126.

Internet: http://www.ei-ahma.org